

Standing for better

Our commitment to diversity, equity, and inclusion

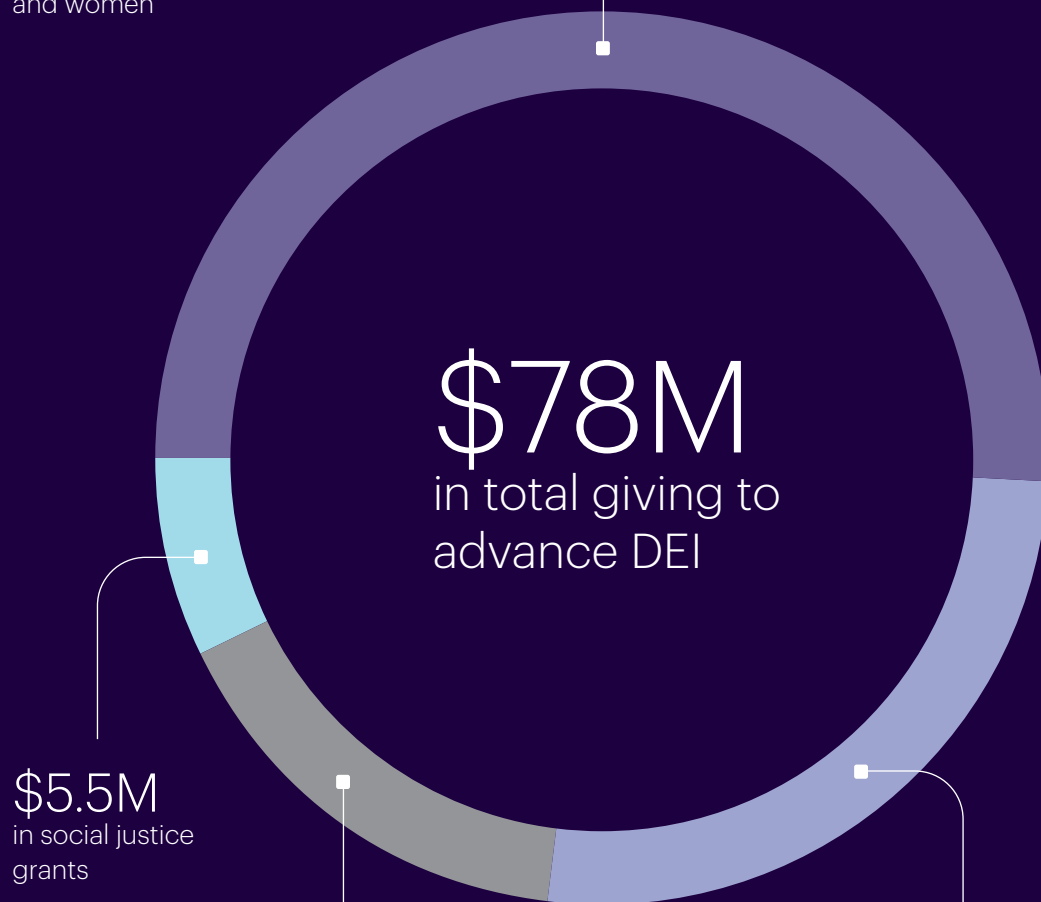
Partnerships with 400+ community and national organizations

Multicultural Banking offices with relationships with more than 600 diverse and multicultural community partners



Community

\$40M
to launch CornerSquare Community Capital, funding diverse small businesses, with a focus on African-Americans and women



\$5.5M
in social justice grants

\$12.5M
to empower our communities

\$20M
in support of historically Black colleges and universities (HBCUs)

\$78M
in total giving to advance DEI

Overall giving as of Sept. 30, 2020, including Truist Financial Corporation, Truist Foundation, Truist Charitable Fund, and Community Reinvestment Act (CRA) funds.

Ongoing commitments

Increasing diversity in senior leadership roles from 11.9% to 15% in three years. Currently at 12.4%.
(as of November 2020)



Continuing to achieve at least 10% spending with diverse suppliers in three years. Currently at 10.8%.
(as of October 2020)



Ongoing pay equity reviews

Teammates

Eight Business Resource Groups with over 9,000+ members

260+ Days of Understanding sessions

Established a new Diversity Recruiting team

Participated in 18 HBCU career fairs

Diverse leadership

45%

diverse Board of directors



21%

diverse executive leadership



2020 Awards

Forbes Best Employer for Women

“Top 50 Employers” by *CAREERS*
& the *disABLED Magazine*

Forbes Best Employer for Veterans

Greater Women’s Business Council
2020 TOP Corporation

100% on Human Rights Campaign’s
Corporate Equality Index

U.S. Black Chambers Corporation of
the Year

Florida State Minority Supplier
Development Council – President’s Award

National Business Inclusion Consortium
(NBIC) Top 50 Best-of-the-Best
Corporations for Inclusion

Pledges signed

CEO Action for Diversity & Inclusion

Business Coalition for the Equality Act

