

2023 by the numbers

\$55.2M for nonprofits focused on three key pillars—plus, caring for teammates

\$25.8M
260 grants

Building career pathways to economic mobility



\$2.8M granted to NPower, Per Scholas, Resilient Coders, and Code the Dream to expand technology skills training for underserved young adults and military-connected individuals

\$14.7M
119 grants

Strengthening small businesses



\$1.5M granted to Urban Strategies Inc. to provide entrepreneurs in Florida, Maryland, and Virginia with the tools and credit knowledge to start and grow their business

\$11.7M
188 grants

Thriving communities



\$2.9M for disaster preparedness, relief, and recovery in communities most vulnerable to hardships brought on by extreme events and disasters

\$3M

Teammate special programs

\$2.4M in matching teammate donations

2,276 nonprofits received additional funding through our gift-matching program

\$636k in One Team Fund grants supporting teammates facing financial hardship



Where It Starts

Where It Starts is a multi-year initiative designed to create meaningful change for entrepreneurs and career-seekers in underserved communities. Partnering with local and national nonprofits, we're building new, innovative programs that break down barriers and open doors for growth and success.

3 key results:

- Established new methods for measuring impact with partners
- Enabled collaboration between partners, strengthening support ecosystem
- Conducted community needs assessments to drive more meaningful results

5 target communities:

- Atlanta
- Charlotte
- Memphis
- Miami
- Nashville

Multi-year funding support provided to our partners:

