

# 2023 by the numbers

**\$55.2M** for nonprofits focused on three key pillars—plus, caring for teammates

**\$25.8M**  
**260 grants**

## Building career pathways to economic mobility



**\$2.8M** granted to NPower, Per Scholas, Resilient Coders, and Code the Dream to expand technology skills training for underserved young adults and military-connected individuals

**\$14.7M**  
**119 grants**

## Strengthening small businesses



**\$1.5M** granted to Urban Strategies Inc. to provide entrepreneurs in Florida, Maryland, and Virginia with the tools and credit knowledge to start and grow their business

**\$11.7M**  
**188 grants**

## Thriving communities



**\$2.9M** for disaster preparedness, relief, and recovery in communities most vulnerable to hardships brought on by extreme events and disasters

**\$3M**

## Teammate special programs

**\$2.4M** in matching teammate donations

**2,276** nonprofits received additional funding through our gift-matching program

**\$636k** in One Team Fund grants supporting teammates facing financial hardship



## Where It Starts

Where It Starts is a multi-year initiative designed to create meaningful change for entrepreneurs and career-seekers in underserved communities. Partnering with local and national nonprofits, we're building new, innovative programs that break down barriers and open doors for growth and success.

**3** key results:

- Established new methods for measuring impact with partners
- Enabled collaboration between partners, strengthening support ecosystem
- Conducted community needs assessments to drive more meaningful results

**5** target communities:

- Atlanta
- Charlotte
- Memphis
- Miami
- Nashville

Multi-year funding support provided to our partners:

