

# 2021 by the numbers



# \$69.7M

provided in grants to nonprofits focusing on economic mobility, strengthening small businesses, building career pathways and supporting thriving communities.

## Investing in our communities

# 984

grants to nonprofits focusing on:

- Strengthening Small Business - **\$20M**
- Building career pathways - **\$17.4M**
- Economic mobility - **\$13.8M**
- Thriving communities - **\$16.4M**

# \$10M

grant to Connect Humanity to advance digital equity among historically marginalized communities, providing financing tools, training and network builds.

## Disaster Relief and Recovery

# \$2.1M

granted to our communities in response to 21 different disasters and humanitarian aid crises.

# \$1M

granted to the American Red Cross in advance of disasters to provide immediate relief.

# \$450K

granted to fund equitable disaster recovery.

## Embedding racial equity

# 80%

of individuals and families served by Foundation Strategic Grants are Black and African American, Hispanic and Latinx, or multiracial.

# 45%

of our Foundation Board of Directors is African American.

# \$1.5M

to launch Grameen America's Elevating Black Women Entrepreneurs Initiative which aims to provide **\$1.3B** in microloans to more than 80,000 Black women entrepreneurs.

## Supporting our teammates

# 1094

nonprofits supported through our teammate matching gifts program.

# 60

scholarships provided to children of teammates to pursue degrees in higher education.

# 345

relief grants to support teammates facing hardship.